

Satisfaction and Compensation in Orthopaedic Surgery

Orthopaedic Surgery Compensation and Satisfaction Survey

Principal Investigator:

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This study is meant to assess current compensation and satisfaction in the field of orthopedics amidst healthcare reform. You are being asked to participate because you graduated from an orthopaedic surgery residency and are assumed to be practicing. Your contact information was obtained from MOA, RJOS or from your residency program. This study expects to recruit 1000 people study-wide.

This survey will take 1-2 minutes to complete and should only be taken once. All responses will automatically be de-identified through REDCap data collection software and will remain anonymous. Although we hope you answer every question, you may skip questions you are uncomfortable answering. Participation is voluntary. De-identified information from this study will only be shared with Dr. Matzkin's research assistant, Emily Curry. If you'd like to speak to someone not involved in this research, contact the Partners Human Research Committee at 617-424-4100.

Thank you for your participation!

Age:

- 30-35
- 36-40
- 41-45
- 46-50
- 51-55
- 56-60
- >60

Gender:

- Male
- Female

State in which you practice. (Please provide state abbreviation only.):

Number of years you have been in practice

Practice Setting:

- Private practice
- Academics
- Private practice with academic affiliation
- Other

Did you do a fellowship after residency?

- Yes
- No

What did you pursue for fellowship?

- Sports Medicine
- Shoulder & Elbow
- Joints
- Spine
- Trauma
- Pediatrics
- Hand
- Tumor
- Foot & Ankle

(If you did more than one fellowship, please check all that apply.)

Marital Status:

- Married
- Single
- Divorced

Spouse occupation:

- Unemployed
- Education
- Physician
- Finance
- Sales
- Healthcare (non-physician)
- Other

How many children do you have?

- 0
- 1
- 2
- 3
- 4
- 5
- 5 or more

Would you want your child to pursue a career in medicine or orthopaedics?

- Yes, I'd want him/her to pursue a career in orthopaedics.
- Yes, I'd want him/her to pursue a career in medicine, but not orthopaedics.
- No, I would not want him/her to pursue a career in medicine.

Do you have a nanny or child care services?

- Yes
- No

On average, what is your annual income?

- Less than \$250,000
- \$250,000-\$500,000
- \$500,000-\$750,000
- \$750,000-\$1,000,000
- More than \$1,000,000

What is your family's combined annual income?

- Less than \$250,000
- \$250,000-\$500,000
- \$500,000-\$750,000
- \$750,000-\$1,000,000
- More than \$1,000,000

What model is your income based upon?

- Salary
- Salary plus bonus
- RVU's
- Hourly
- Income based on volume and billing only
- Other

On average, how many hours do you work per week? (one answer only)

Given the choice, would you prefer to decrease your hours worked and remain at the point of your career where you are now or do you prefer to advance your career even if it means increased work hours?

- Decrease my hours worked
- Advance my career

Would you still choose orthopaedics if given the option to choose again?

- Yes, I would still choose orthopedics
- No, I'd choose a different surgical specialty
- No, I'd choose a non-operative specialty
- No, I'd choose a field outside of medicine

Do you believe men in orthopaedics are paid more than women?

- Yes, men are paid more than women.
- No, women are paid more than men.
- No, men and women are paid equally

Do you think you are compensated fairly?

- Yes
- No

Comments:
